



1st September 2025

Dear Families,

Welcome back to a new school academic year - we hope that you have had an enjoyable summer break and are feeling ready and excited for what this term will bring.

Starting with this summer holiday, we have had a few premises works to include:

- deep clean of the Early Years Sensory Garden and repairing of the bridges
- the Stephen Lawrence memorial tidy
- an upgrade of all computers
- 3 new fire doors fitted
- New taps replaced in the Early Years and kitchen
- Replaced security system
- a deep clean of the school

Here is an overview of our staffing structure for the academic year ahead to include support staff, midday supervisors, the site and office team and our After School Club staff.

Staffing Structure 2025 – 2026

Class	Teacher	Support Staff
Holmes	Mrs Wozniak	Mrs Russell
Beckham	Mrs Oozeraly	Mrs Sargo
Kingsley	Miss Iqbal	Miss Kerchbaum Mrs Iram (pm)
Mozart	Miss Smith	Mr Hamilton
Potter	Mrs Drewett (Mon-Thurs lunchtime) Mrs Millward Thurs afternoon and Friday morning	Mrs Ara (am) Mrs Kennard (pm)
Luther King	Miss Ward (Mon-Weds) Mrs Evans (Weds-Fri)	Miss Falvo (pm)
Presley	Miss Meedy	Mrs Spataro (M-Th) Miss Maduagwu (F)
Rowling	Miss Wheatley	Mrs Tallant (Tue-Thurs) Miss Courtnell (am)
Monet	Miss Silcock	Mrs Mowatt Mrs Keys (Mon, Wed & Fri)
Gates	Mrs Killick	Mrs Coles Mrs Kennard (am)



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Armstrong Class Bespoke Provision	Mrs Belaidi Mrs Feisa Miss Courtnell (pm) Mrs Iram (am) Mrs Ara (pm)
Midday Supervisors	Mrs Adusei Mrs Ekeke Ms Fryer
After School Club Team	Mrs Belaidi (Mon & Tues) Miss Falvo (Mon & Tues) Mrs Sargo (Wed) Mrs Munday (Wed-Fri) Miss Adusei (Thurs & Fri)
Site Manager Assistant Site Manager	Mr Dye Mr Agyei
Director of Operations	Mrs Doel
Office Team	Mrs Parrett Mrs Morrone Mrs Mohan
Kitchen Team	Mrs Munday Miss Walsh Mrs Mohanarasara

Points of contact and how to best communicate with us

If you have any concerns about your child's welfare or ability to learn successfully, please do make an appointment with your child's classteacher. If you feel that after this initial contact that you would like a leader to be involved in a meeting about your child, then the leader to make contact with, based on their phase responsibility will be:

Year group	Leader
Early Years and Year 3	Miss Akhtar
Years 1 and 2	Mrs Millward
Years 4-6	Mrs Killick
Inclusion Leader	Mrs Millward

If you would like to discuss concerns that may link to a specific learning/emotional need then please make contact with Mrs Millward our Inclusion Leader.

Miss Akhtar will be available to discuss any further concerns relating to your child's education or any concerns that you may have about your child's behaviour and please do contact myself, if you have any further concerns related to school matters.

May we remind you all that all staff welcome respectful engagement so that any discussion about your child or school matter is solution focussed and professional.

The timings of the school day

The school gates open at **8.30 am** and you will be able to bring your child/ren to school by walking your child round to the back door of your child's classroom. Every child must be in the classroom by **8.45 am**. finishes at **3.15 pm** on Monday to Thursday and at 2.30 pm on a Friday. Please continue to collect your child/ren from the back door of their classroom at home time too. Children **must** be punctual to school and they must be collected on time at the end of the day to avoid being issued with a late collection charge.

Enjoy a free school lunch

Please may we remind you that any child in Reception to Year 6 will be entitled to a free hot lunch on a daily basis. We will also continue to fund a hot school lunch for our fulltime Nursery children too.

You do not need to do anything to ensure that your child has their free school meal. Each morning, your child's classteacher will ask them if they are having a school dinner or a packed lunch on that day and the kitchen will then prepare and cook enough meals for all of the children to enjoy. You may choose for your child to have a hot meal every day of the week or on given days, there is no expectation or limit on how many days your child can enjoy a school lunch.

We have revised our lunch menu to reflect some of the children's favourites, as well as offering greater vegetarian choices. Please do share our menu, which may be found on our website with your child to encourage them to have one.

Uniform

We believe that wearing a smart and practical uniform allows all children to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

We expect our children to be wearing the following in terms of uniform:

School colour fleece or jumper with or without the school logo
Grey/black skirt, pinafore, shorts or trousers
School colour checked summer dress
White polo shirt with or without the school logo
Black shoes or trainers.

A PE kit will include:

School colour PE t-shirt
Grey, blue or black shorts or tracksuit bottoms/leggings
Black trainers or plimsolls.

The wearing of a headscarf or hijab for religious reasons, is permitted. Our advice is that the wearing of the hijab would not present a health and safety hazard to either the wearer of the garment or other pupils. The hijab must be no longer than shoulder length for health and safety reasons.

Children are expected to come into school with their PE kits on, the day that they have PE. Each class from Years 1-6 will have two scheduled PE sessions each week.

Families will be contacted if the PE kit is deemed inappropriate or missing.

Children must wear the correct PE kit Please see below:

Day of Week	Classes
Monday	Mozart, Potter, Rowling and Presley
Tuesday	Kingsley, Mozart, Luther King and Monet
Wednesday	Potter, Monet and Gates
Thursday	Holmes, Kingsley, Luther King and Presley
Friday	Beckham, Rowling and Gates

Children are also expected to bring in:
School colour book bag or rucksack with the school logo and a water bottle.

Hoodies should not be worn as part of the PE kit. The school fleece or sweatshirt is acceptable.

We will be holding a second-hand uniform sale once a month which will take place outside the main office area. Lost property will also be put out for families to search through too. If families are needing any second-hand uniform sooner, please ask at the office. The cost of second hand uniform ranges from 50p to £1.00.

Relationships and Behaviour Policy review-detentions

This term welcomes the review of our Relationships and Behaviour Policy to support our belief that developing strong relationships enable us to work together with the common purpose of helping everyone learn. In order to achieve this, we apply restorative approaches to low level arising incidents such as, friendship breakups, disputes over games, running in school etc. which encourages everyone to take responsibility for their behaviours.

By promoting positive behaviour throughout the school the majority of our children will develop self-discipline and learn to co-operate with others at all times. It is, however, acknowledged that sometimes children may exhibit inappropriate behaviours from time to time and that some form of sanction may be necessary, e.g. a text home, detention etc. A text message sent from school will alert you to the fact that we are concerned about your child's behaviour and this in turn could lead to a face to face discussion about some additional support mechanisms that we may apply. A detention will only be given to any child in Years 3-6 who displays any physical behaviour or a behaviour that is emotionally or verbally harmful to others. We will inform you on a Thursday each week, if your child is to have a detention, as this will take place on a Friday from 2.30 pm-3.00 pm with a Senior Leader. If a child in Year 1 or 2 displays similar behaviours, then they will have some reflection time with a Senior Leader instead of a playtime with their friends in order to regulate and reflect on the behaviours seen.

A Partnership to Success document will be parentmailed to all new families in support of our sanctions and reward systems and expectations.

Snack review

Most children require a small snack at morning break to keep them going until lunchtime. A snack is provided for children in Early Years to Year 2.

From Years 3-6, we encourage children to bring in healthy snacks full of vitamins and minerals containing no added salt, fat or sugar. Many of these will help contribute to their 5



daily portions of fruit and vegetables, keep them alert and help them concentrate. It can be hard during the week to think of suitable items for them to bring in to school, and with the help of the children, we have reviewed our expectations of what will be allowed in school. This not only supports them in making healthy choices regarding snacks but will also reduce food packaging and waste.

Providing snacks in a small, named, recyclable container is ideal.

If you are intending to send in healthy snacks with your child, please limit them to the list below.

- Vegetable sticks – such as celery, cucumber, peppers or carrot, a range of colour ensures different vitamins and minerals.
- A piece of fresh or dried fruit, high in soluble fibre and vitamins would also be a great snack– pineapple, apple, mango, kiwi, plain raisins, apricots, blueberries, banana slices.
- Fruit crisps
- Fruit winders

We need the children to stay hydrated and so please ensure they bring a named water bottle into school daily. Squash and fruit juice are not permitted. We hope that with your help, we can encourage the children to develop healthy eating habits that become a normal part of everyday life. By keeping high calorie snacks to a minimum and establishing healthy eating habits early on, improvements can be made for a child's quality of life both in the short and long term.

Yummies – children from Years 3-6 will be able to purchase a healthy snack from school on a Monday, Wednesday and Friday, if they wish to do so. They will be able to purchase a piece of fresh fruit, fruit pots, sultana and raisin mix or popcorn. A flyer will be sent to you with more information regarding costs and when/where these will be sold.

Eco Schools Green Flag Distinction Award

Please see below the feedback that we have had regarding our Green Flag Award application:

Our greatest success was pupils achieving the Ocean-friendly Schools Award, overseen by the Marine Conservation Society, which will inspire lasting Eco-awareness and responsible litter-action among all pupils. Well done!

We also loved...

- We loved how your school's commitment to global citizenship was highlighted through the Ocean-friendly award, connecting pupils with local UK oceans and raising awareness of the worldwide impact of marine litter, this approach equips pupils to become thoughtful Eco-citizens who understand both local and global environmental issues.
- We were inspired by the way pupils led fundraising for the Marine Conservation Society with a cake sale, which not only supports vital conservation work but also nurtures a sense of agency and community responsibility among your pupils.
- It was fantastic how the school's litter-picking efforts extended from Mitcham Common's lakes and ponds to regular local and school ground litter-picking, embedding Eco-conscious habits in pupils that will foster ongoing care for their environment.
- We enjoyed finding out about your creative "Waste to Waves" campaign in partnership with Sustainable Merton, where pupils made ocean creatures from recycled materials, actively encouraging the reduction of single-use plastics in the

school; this imaginative project develops pupils' resourcefulness and deepens their understanding of Eco-sustainability.

- We loved how your upcoming display at the Canons Sustainable Fair and the travelling mural will showcase your Eco-focus to the wider community, amplifying the message and inspiring others to take action.
- We were inspired by your new plastic policy for the school, as it demonstrates a whole-school commitment to reducing waste, setting a positive example for all pupils and making a measurable impact on the school's environmental footprint. Great work!
- Your application has truly impressed our team! Staffing has been a challenge this year but you have tackled this really well! You've changed behaviours and inspired others. Our only advice is to continue building on your wonderful achievements next year. Great work!

A very big thank you to Mrs Wozniak and the Eco Warriors.

Celebrating achievement

All children will have the opportunity of earning themselves an 'ask me what I have achieved today' sticker during the school day. Children may be sent to visit the Head of School or Chief Executive Headteacher to share their learning successes. They will then receive an Achievement Certificate to take home at the beginning of the following week. 'Wow' cards will still be sent home fortnightly as recognition of some wonderful learning, fabulous attitude to a challenge, impeccable manners, friendly and supportive attributes etc.

Covering a class when there is staff absence

We will have 3 teachers who will be covering teachers time out of class across the week. On the first day of absence and in the event that we have no available cover teacher, we will be linking children if they are in Years 1-6, which will involve 2 or 3 children joining another class/year group with pre-prepared learning tasks to complete in the presence of the classteacher of the class that they are joining. The children will know which class is their 'link' class and will go to this class anytime that their classteacher is absent for the period of one day. If a teacher in our Early Years is absent, we will cover the class with a leader that isn't scheduled to be in class that day. This is manageable, as long as we do not have many staff absent all at once. If a member of staff is due to be absent for a longer period of time, then we will have no option but to book a supply teacher. This would be the last resort.

Extra-curricular opportunities

Our slightly more extensive programme of extra-curricular activities will resume for the children, with staff and outside providers taking the lead in a variety of creative, physical, social and academic activities this coming term. These will start the week beginning the **15th September 2025**. Information detailing what is on offer will be sent home on **Thursday 4th September**. Please do make sure that you check your parentmail for this information in order to register your child/ren.

Details of the autumn term events will be with you in separate fortnightly BeDifferent Bulletins and as you know, we do like to be busy.

Looking forward to a successful term ahead

Mrs Bull



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